



**Bethel Township Board of Trustees**  
**April 29, 2025**  
**Workshop Meeting Minutes**

**CALL TO ORDER:** Time: 6:00 PM

Roll call: Administrator Smith: Present  
Fiscal Officer Ross: Absent  
Trustee Dick: Present

Presiding: Trustee Reese

Fire Chief Cahill: Absent

Assistant to the Fiscal Officer: Present

Trustee Reese: Present

Trustee vanHaaren: Present

**PUBLIC COMMENTS:** None

**ADMINISTRATION & ZONING ITEMS:**

1. Nuisance and problem properties were discussed: 9185 Mann Rd, Ross Rd fire property, Mann garage on 40, health department involvement on property on 40.

**FIRE DEPT ITEMS:** None

**ROAD DEPT ITEMS:**

1. Discussion that sales of burial sites in cemeteries for which Bethel Township is responsible should be discontinued until further notice – resolution will be on Monday's business meeting agenda for consideration.
2. Discussion that "No Parking" signs for Lisa Road, Gibson Rd, and Julie Ct should be installed and a letter sent to the property owners informing them of the signs and that parking on gravel is not permitted per the Bethel Township Zoning Resolution – a resolution will be on Monday's business meeting agenda for consideration.

**FISCAL OFFICER ITEMS:**

1. Healthcare insurance (see attachment) – renew Anthem Blue Cross Blue Shield for now, Assistant to the Fiscal Officer to research the following regarding the Aetna plan:
  - a. Does Township have to pay if we go over?
  - b. Can we switch to Aetna or is there a "sign-up window"?
  - c. Are the currently covered employees' doctors in the plan?
  - d. Guarantee deductibles spent to date carry-over to Aetna plan?
2. **RESOLUTION #25-04-041:** A RESOLUTION RENEWING ANTHEM BLUE CROSS BLUE SHIELD PLAN SOCA MEWA HSA 5000 FOR HEALTHCARE COVERAGE FOR TOWNSHIP OFFICIALS AND FULL TIME EMPLOYEES, UNDER THE AUTHORITY OF SECTION 505.60 OF THE OHIO REVISED CODE AND AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO EXECUTE SAID CONTRACT ON BEHALF OF THE BOARD OF TRUSTEES  
Motioned by Trustee Dick                      Seconded by Trustee vanHaaren  
Vote:              Trustee Dick: YES              Trustee vanHaaren: YES              Trustee Reese: YES
3. Meeting minutes: 3/25/2025 workshop, 4/1/2025 business, 4/22/2025 special meeting including public hearing, 4/24/2025 special joint workshop meeting w/zoning boards – will be on Monday's business meeting agenda for approval consideration.

4. Audit findings (see attachments) – Assistant to the Fiscal Officer Fortunato will research to ensure it is acceptable for prior Fiscal Officer Watson to write a check to cover the findings.

#### **TRUSTEE ITEMS:**

1. Attorney to handle zoning cases, etc – Trustees agree upon need – resolution will be on Monday's business meeting agenda for consideration.
2. Short-term rental lodging tax – Administrator Smith to ask for legal opinion if we must regulate short-term rentals prior to taxing them?

#### **OLD BUSINESS:**

##### ***Administration***

2. Budget – 5 year plan
  - a. Trustee Reese working on a spreadsheet template to use for budget planning.
3. Board retreat – Administrator Smith to find a suitable date
  - a. Administrator Smith asked if duration should be ½ day or full day?
4. Walnut Street dead end – Administrator Smith to research
  - a. Administrator Smith to research any timing issues for starting the process.
5. Archive Social - further consideration? No updates at this time.

##### ***Zoning***

6. Hook up GIS computer to the network, update GIS – Administrator Smith to research
  - a. Administrator Smith still researching – no updates at this time.
7. Joint meeting with zoning boards to update zoning resolution text
  - a. Joint meeting was held 4/24/2025 to kick-off the process to update the zoning text.

##### ***Fire Dept***

8. Expired helmets
  - a. Administrator Smith waiting on legal response from the Miami County Prosecutor's office.
9. Surplus equipment sales – list is prepared, will combine with road dept surplus – no new news
10. Fire Dept discussion with Elizabeth Twp – No new news

##### ***Road Dept***

11. West Charleston Road repairs
  - a. Trustee vanHaaren to get signatures from property owners for right-of-way.
12. Winterhill drainage meeting scheduled for this Friday.
13. Repaving updated notice shows Miami County will be charging us less than originally quoted.
14. Salt has been removed from the salt barn and it is ready for repairs.
15. Surplus equipment sales – old mowers – will work with Fire Dept to create a complete list – no new news.
16. Friendship Park digital mapping – on hold until Board retreat is completed

##### ***Trustee Items***

17. House Bill 113 – amend ORC regarding annexation and add section 3311.222
  - a. House proponent testimony will be heard Wednesday, 4/30/2025. Trustee Reese will be there to give testimony along with several other citizens in the Township.
18. Position for an anti-annexation employee – Trustee Reese discussing with Administrator Smith – no new news
19. Trustee goals and objectives – no new news

20. Review/update our Personnel Policies and Procedures Manual – no updates at this time

21. Meeting room / shelter

- a. Trustee Reese has begun research on interest in the community to construct a shelter barn-raising style. There is some interest. She has also reached out to New Carlisle who received grant monies to help build their shelter and also to find out about their design (was it architected, kit, etc).

**OTHER DISCUSSION TOPICS:** None

**PUBLIC COMMENTS** on any topic

1. Bob Hunt – Eastland speed bump

**MOTION TO ENTER INTO EXECUTIVE SESSION**

1. Motion to enter executive session, (1) which is necessary to protect the possible investment or expenditure of public funds to be made in connection with the economic development project, for the purpose to consult with an attorney regarding negotiations with other political subdivisions respecting requests for economic development assistance, and (2) for the purpose to discuss appointment, employment or discipline of a public employee or official.

Motioned by Trustee Dick

Seconded by Trustee vanHaaren

Vote: Trustee Dick: YES

Trustee vanHaaren: YES

Trustee Reese: YES

Time in Executive Session:

7:35 PM

Return to regular session time:

8:37 PM

**ADJOURNMENT** motioned by Trustee Dick

Seconded by Trustee vanHaaren

Vote: Trustee Dick: YES

Trustee vanHaaren: YES

Trustee Reese: YES

Time: 8:37 PM

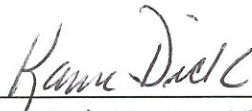
**ATTACHMENTS:**

1. Health Insurance quotes.
2. Notice of Proposed Finding from the Ohio Auditor of State.
3. Signed resolution.
4. Digital audio recording of the meeting containing discussion and public comments, if any.

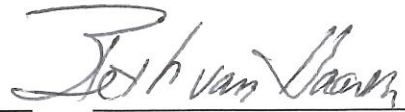
Minutes prepared by Trustee Reese



Julie Reese, Trustee, President



Kama Dick, Trustee, Vice President



Beth van Haaren, Trustee



Rhonda Ross, Fiscal Officer





| Insurance Company        | Anthem                           |               | Anthem                           |               | Aetna                            |               | Medical Mutual of Ohio |               | United Healthcare                   |               |
|--------------------------|----------------------------------|---------------|----------------------------------|---------------|----------------------------------|---------------|------------------------|---------------|-------------------------------------|---------------|
| Plan Name                | SOCA MEWA HSA 5000               |               | SOCA MEWA HSA 5000 Final         |               | AFA CPOSH 5500 100/50 HSA        |               | SILVER 5500 HSA        |               | OHIO MEWA EBRJ HSA                  |               |
| Health Benefits          | Network                          | Non-Network   | Network                          | Non-Network   | Network                          | Non-Network   | Network                | Non-Network   | Network                             | Non-Network   |
| Single Deductible        | \$5,000                          | \$15,000      | \$5,000                          | \$15,000      | \$5,500                          | \$10,000      | \$5,500                | \$10,000      | \$5,000                             | \$7,500       |
| Family Deductible        | \$10,000                         | \$30,000      | \$10,000                         | \$30,000      | \$11,000                         | \$30,000      | \$11,000               | \$20,000      | \$10,000                            | \$15,000      |
| Coinsurance %            | 100%                             | 50%           | 100%                             | 50%           | 100%                             | 50%           | 100%                   | 50%           | 80%                                 | 50%           |
| Single Out-Of-Pocket Max | \$7,500                          | \$22,500      | \$7,500                          | \$22,500      | \$7,500                          | \$20,000      | \$5,500                | \$20,000      | \$7,500                             | \$15,000      |
| Family Out-Of-Pocket Max | \$15,000                         | \$45,000      | \$15,000                         | \$45,000      | \$15,000                         | \$60,000      | \$11,000               | \$40,000      | \$15,000                            | \$30,000      |
| Doctor Office Copay      | Ded. then 0%                     | Ded. then 50% | Ded. then 0%                     | Ded. then 50% | Ded. then 0%                     | Ded. then 50% | Ded. then 0%           | Ded. then 50% | Ded. then 20%                       | Ded. then 50% |
| Specialist Copay         | Ded. then 0%                     | Ded. then 50% | Ded. then 0%                     | Ded. then 50% | Ded. then 0%                     | Ded. then 50% | Ded. then 0%           | Ded. then 50% | Ded. then 20%                       | Ded. then 50% |
| Urgent Care Copay        | Ded. then 0%                     | Ded. then 50% | Ded. then 0%                     | Ded. then 50% | Ded. then 0%                     | Ded. then 50% | Ded. then 0%           | Ded. then 50% | Ded. then 20%                       | Ded. then 50% |
| ER Copay                 | Ded. then 0%                     |               | Ded. then 0%                     |               | Ded. then 0%                     |               | Ded. then 0%           |               | Ded. then 20%                       |               |
| RX Generic Copay         | Deductible then \$15             |               | Deductible then \$15             |               | Deductible then \$10             |               | Deductible then 0%     |               | Deductible then \$10                |               |
| RX Preferred Brand Copay | Deductible then \$45             |               | Deductible then \$45             |               | Deductible then \$50             |               | Ded. then 0%           |               | Deductible then \$50                |               |
| RX Nonpref Brand Copay   | Deductible then \$95             |               | Deductible then \$95             |               | Deductible then \$100            |               | Ded. then 0%           |               | Deductible then \$125               |               |
| RX Specialty             | Deductible then \$350            |               | Deductible then \$350            |               | Deductible then 20% to \$250     |               | Ded. then 0%           |               | Deductible then \$300               |               |
| RX Mail Order            | Deductible then \$38/\$113/\$238 |               | Deductible then \$30/\$113/\$238 |               | Deductible then \$20/\$100/\$200 |               | Ded. then 0%           |               | Deductible then \$25/\$125/\$312.50 |               |
| Network                  | Blue Access PPO                  |               | Blue Access PPO                  |               | Aetna CPOSH                      |               | SuperMed PPO           |               | UHC Choice Plus                     |               |
| Website                  | www.anthem.com                   |               | www.anthem.com                   |               | www.aetna.com                    |               | www.medmutual.com      |               | www.uhc.com                         |               |
| CENSUS & RATES           |                                  |               |                                  |               |                                  |               |                        |               |                                     |               |
| Employees                | Census                           | Rate          | Census                           | Rate          | Census                           | Rate          | Census                 | Rate          | Census                              | Rate          |
| Campbell                 |                                  | \$914.65      |                                  | \$977.71      |                                  | \$839.47      |                        | \$1,169.29    |                                     | \$1,061.58    |
| Reese                    |                                  | \$914.65      |                                  | \$977.71      |                                  | \$839.47      |                        | \$2,592.66    |                                     | \$1,061.58    |
| Smith                    |                                  | \$914.65      |                                  | \$977.71      |                                  | \$839.47      |                        | \$980.89      |                                     | \$1,061.58    |
| VanHaaren                |                                  | \$2,823.52    |                                  | \$3,018.19    |                                  | \$2,661.46    |                        | \$7,335.49    |                                     | \$3,290.88    |
| Monthly Premium          | \$5,567.47                       |               | \$5,751.32                       |               | \$5,179.87                       |               | \$12,078.33            |               | \$6,475.62                          |               |
| Monthly SOCA Fees        | \$10.00                          |               | \$12.00                          |               | \$0.00                           |               | \$0.00                 |               | \$0.00                              |               |
| Total Monthly Cost       | \$5,577.47                       |               | \$5,763.32                       |               | \$5,179.87                       |               | \$12,078.33            |               | \$6,475.62                          |               |
| Annual HSA Contribution  | \$22,750.00                      |               | \$23,450.00                      |               | \$23,450.00                      |               | \$24,700.00            |               | \$24,700.00                         |               |
| Total Annual Cost        | \$89,679.64                      |               | \$95,009.84                      |               | \$85,608.44                      |               | \$171,839.74           |               | \$104,607.44                        |               |
| Percentage Change        | Current                          |               | 5.94%                            |               | -4.54%                           |               | 91.62%                 |               | 16.65%                              |               |

## OHIO AUDITOR OF STATE KEITH FABER

### NOTICE OF PROPOSED FINDING

April 25, 2025

Ohio Township Association Risk Management Authority  
6500 Taylor Road  
Blacklick, Ohio 43004

To Whom It May Concern:

The Auditor of State is auditing Bethel Township, Miami County, for the period January 1, 2022 through December 31, 2023.

Ohio Rev. Code § 117.24 requires the Auditor of State to determine whether "public money has been illegally expended, any public money collected has not been accounted for, any public money due has not been collected, or any public property has been converted or misappropriated. . . ." Those determinations in an audit report constitute "findings for recovery." Ohio Rev. Code § 9.24(H)(3).

Under Ohio law, public officials are strictly liable for all public money received or collected by them or their subordinates under color of law. Ohio Rev. Code § 9.39; *Cordray v. Internat'l Preparatory School*, 126 Ohio St.3d 50 (2010).

For conduct occurring after September 13, 2022, Ohio Rev. Code 507.14, makes a township fiscal officer liable for a loss of public funds when a loss of public funds results from the township fiscal officer's negligence or other wrongful act.

A "Finding for Recovery" may be issued against you. Issuance of a Finding for Recovery constitutes a preliminary determination by the Auditor of State, in accordance with Ohio Rev. Code §§ 117.24 and 117.28, that you may be liable to a public office for public monies illegally expended. It does not constitute a final determination that such legal liability exists and is not an accusation of criminal misconduct. The proposed Finding for Recovery would be issued against you in the amount of \$1,373.62, and in favor of Bethel Township's General Fund and Fire 1.5mil Levy Fund.

We are proposing this Finding for Recovery for the following reason:

The former Fiscal Officer failed to make proper and timely tax payments to the City of Sidney, Ohio School District Income Tax, Regional Income Taxing Authority and the City of Huber Heights as required in 13 instances. As a result, late fees and penalties were incurred in the amount of \$1,373.62.

| Description                                      | Total      |
|--|------------|
| First Quarter 2022                               | \$1,166.56 |
| Third Quarter 2022                               | 166.22     |
| Third Quarter 2023                               | 40.26      |
| Fourth Quarter 2023                              | 0.58       |
| Total Fees, Interest, and Late Payment Penalties | \$1,373.62 |

Efficient • Effective • Transparent

3640 Colonel Glenn Highway  
Medical Sciences Bldg., Suite 111  
Dayton, Ohio 45435  
937-285-6677 or 800-443-9274  
WestRegion@ohioauditor.gov

Notice of Proposed Finding  
April 25, 2025  
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In accordance with the foregoing facts and pursuant to Ohio Rev. Code § 117.24, a Finding for Recovery for public monies illegally expended may be hereby issued against Deborah Watson former fiscal officer, and their bonding company, Ohio Township Association Risk Management Authority, jointly and severally, in the amount of \$1,373.62, and in favor of Bethel Township, General Fund and the Fire 1.5mil Levy Fund in the amount of \$1,045.66 and \$327.96 respectively.

The failure to pay tax payments timely is considered gross negligence. Late payment fees and related charges incurred through gross negligence are illegal expenditures which do not serve a proper public purpose. These charges would have been avoided had the funds been remitted by the required due dates.

If a Finding for Recovery were to be issued, the Auditor of State shall, pursuant to Ohio Rev. Code § 117.27, forward a copy of the audit report containing this Finding for Recovery to the statutorily designated legal counsel for the public office, who then may, under Ohio Rev. Code § 117.28, institute legal proceedings to collect the amount due to the public office. In addition, pursuant to Ohio Rev. Code § 117.30, a copy of the audit report will be certified to the Attorney General of the State of Ohio.

Pursuant to Ohio Rev. Code § 117.28, if the statutory legal counsel does not collect the amount due or pursue legal proceedings within one hundred and twenty days after the release of the audit report, the Ohio Attorney General may bring legal action to collect. The Ohio Attorney General may assign the matter for collection and may hire special counsel to collect the debt as authorized by Ohio Rev. Code § 109.08.

This "Notice of Proposed Finding for Recovery" has been prepared to permit you to submit any relevant information to this office for consideration. Please submit such information, as well as any questions concerning this Proposed Finding for Recovery, within five business days of receiving this Notice, to the Auditor of State at the following address:

Donna K. Waldron, CPA, CFE  
Chief Auditor, Ohio Auditor of State  
on the campus of Wright State University  
3640 Colonel Glenn Highway  
Medical Sciences Building, Suite 111  
Dayton, Ohio 45435  
Email: [dkwaldron@ohioauditor.gov](mailto:dkwaldron@ohioauditor.gov)

If you wish to review the working papers on which the Proposed Finding is based, please contact me immediately to schedule an appointment. Reviewing the working papers, however, will not result in an extension of the time in which to respond.

Sincerely,

KEITH FABER  
Auditor of State

*DKWaldron*

Donna K. Waldron, CPA, CFE  
Chief Auditor, West Region